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FOR IMMEDIATE RELEASE

Ciena Appoints Chris Bayly as Managing Director of Saudi Arabia

Bayly will provide strategic leadership for in the Kingdom, leveraging opportunities unleashed by Vision 2030

RIYADH, Saudi Arabia – May 16, 2024 – Networking systems, services and software company, <u>Ciena</u> (NYSE: CIEN), has appointed Chris Bayly as Managing Director of Saudi Arabia. Bayly is responsible for regional strategy and business operations, focusing on addressing customer needs and opportunities in the market.

unfolded by the Saudi Vision 2030 national agenda said Virginie Hollebecque, Vice President and Leader of Europe, Middle East, and Africa at Ciena -rooted knowledge of the industry, we are confident in continuing our momentum in the region, while supporting

Joining Ciena during a time when the company is aligning its cutting-edge networking solutions with plans is a privilege. Drawing on decades of regional industry insight, I look forward to relationships with customers in the region id Chris Bayly, Managing Director of Saudi Arabia, Ciena. My focus will be to support Ciena's mission of enabling a connected and thriving digital economy in the Kingdom of Saudi Arabia

With over 30 years of industry experience, Bayly joins Ciena from Aqua Comms, where he was Chief Commercial Officer for the last six years. His experience also includes running the Middle East and Africa region for Global Cloud Xchange (GCX), where he spent eight years working on establishing a network infrastructure in the region. Bayly began his career at Nortel Networks in the United Kingdom.

Ciena has been active in Saudi Arabia and the Middle East for close to 15 years. Through its leading network innovations, the company continues to work with service providers throughout the region to build adaptive and more sustainable networks that address surging bandwidth demands.

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About Ciena

Ciena (NYSE: CIEN) is a global leader in networking systems, services, and software. We build the most adaptive networks in the industry, enabling customers to anticipate and meet ever-increasing digital demands. For three-plus decades, Ciena has brought our humanity to our relentless pursuit of innovation. Prioritizing collaborative relationships with our customers,6lr in