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FOR IMMEDIATE RELEASE

Ciena Teams with Academy Achievers to Address Educational Divide

Initiative creates learning opportunities and inspires students to explore careers in science, technology, engineering, and math (STEM)

LONDON and HANOVER, Md., U.S.A. – **October 12, 2021** – <u>Ciena</u> (NYSE: CIEN) has recently partnered with <u>Academy Achievers</u>, a not-for-profit organisation located in London, UK, to help close the digital and educational gap among students interested in science, technology, engineering, and math (STEM) careers. As part of its Digital Inclusion program, Ciena will provide 400 laptops for use by students at each of the 20 selected schools in the Newham and Lewisham boroughs.

"Ciena's Digital Inclusion program seeks to bridge the digital connectivity, access and skills divide that exists in our communities. Working with Academy Achievers allows us to advance our shared mission to provide necessary digital skills for today's world, while promoting equity and opportunity for students," said Virginie Hollebecque, Vice President, EMEA, Ciena.

Additionally, Ciena will